

Professional Ethics bso

Image of humanity, attitude and conduct

The present Ethical Code of Conduct orientates itself by the UNO Universal Declaration of Human Rights and forms the basis for the professional action of consultants bso.

Image of humanity and attitude

Every person is entitled to respect and acceptance, irrespective of their origin, sex, ideology and lifestyle. However, this does not mean absolute endorsement of all behaviour patterns.

Every person has the right to freedom of expression and the right to education and self-fulfilment.

Every person is a unique, independent personality and at the same time reliant on dialogue. They remain adaptive and capable of development for their entire life.

Consultancy always takes place in relationships.

Appreciation and integrity of the individual are the top priority for consultants bso.

consultants bso disassociate themselves from fundamentalist and/or sectarian positions, which contradict, disregard or violate individual or several human rights.

Conduct

consultants bso dispose of their own consulting concept. They provide for transparency with regard to the way they understand their work as well as their professional and personal background. Institutional and personal ties are disclosed, in so far as these are of importance to the respective people and institutions.

consultants bso side with all parties. They shape the areas of conflict between institutional assignment and the needs of the people involved in a professional manner.

consultants bso respect the inviolable dignity of man; they respect autonomous decisions and promote acting on one's own responsibility.

consultants bso advise eye to eye and act in a genuine and congruent manner. They take a critical look at themselves and their consultancy.

consultants bso are bound to strict confidentiality with regard to individuals and the content of their consultancy. If consultants bso become involved in moral conflicts, they decide after careful consideration of all circumstances, whether to pass on relevant information.

consultants bso gear the fulfilment of their contract to the customer's benefit.

consultants bso take part in the bso Quality Assurance and Quality Development System.

March 2009